

TITLE IX: What You Need to Know!!!

WHAT IS TITLE IX (Title Nine)?

Title IX of the Education Amendments of 1972 protects people from discrimination based on sex in education programs or activities which receive Federal financial assistance.

(Source: http://www2.ed.gov/about/offices/list/ocr/docs/tix_dis.html)

The new federal guidelines from the Office for Civil Rights require colleges and universities to provide an avenue for students to pursue sexual assault claims separate from the criminal justice system. (Source: <http://campusconversation.web.unc.edu/fag/>)

WHAT IS THE UNIVERSITY'S RESPONSE?

UNC Chapel Hill has reassigned the responsibility for the student sexual assault complaint process to the Equal Opportunity/Americans with Disabilities Act Office (EEO/ADA) (previously resolved by the Student Honor Court). The university has created a Title IX council which includes a Title IX Coordinator (Christi Hurt, Interim) and Deputy Title IX Coordinators across the campus (e.g. Ew Quimbaya-Winship, Student Affairs). The EEO/ADA Office also has a dedicated investigator, Jayne Grandes.

We are obligated to report all complaints to the EEO/ADA Office.

WHAT DO I DO IF SOMEONE HAS A COMPLAINT?

- (1) LISTEN:** If the student wishes to confide in you ...
- Get the WHO, WHAT, WHEN, WHERE, HOW...**
 - WHO** – Who are the Accuser and the Accused?
 - WHAT** – What happened?
 - WHEN** – When did it happen? Date(s), time(s)
 - WHERE** – Where did it happen?
 - HOW** – (...If they choose to give further details...)
- We cannot force the student to give us the details.
Let the student tell you what s/he is willing to tell you.*

(2) OFFER RESOURCES:

- a. Ew Quimbaya-Winship, 919-843-3878 – Student Complaint Coordinator
- b. <http://safe.unc.edu/resources>
- c. Ask the student if they need help reporting the incident
- d. The Student has a right to call the police (911)
- e. The Student has a right to decline reporting (We are still obligated to report to the University)

(3) TELL SILS Human Resources IMMEDIATELY!

